

Thrive-WiSE Safe-Space™ Program Process

- ❖ Targeted for R&D employees who identify as women.
- ❖ No leadership present.
- ❖ Male Safe Spaces are optional.



- ❖ 2-hour session with attendees representing all staff levels of Technical and PM ladder.



- ❖ Participants are Staff from different levels, selected by Thrive-WiSE to ensure broad representation and diverse mindset.
- ❖ Thrive-WiSE to provide selection survey link or Partner to provide initial list of candidates.



- ❖ Selection survey co-created and co-designed by Partner & Thrive-WiSE.



- ❖ Program conducted & moderated by Thrive-WiSE at an independent location (virtual).



- ❖ Feedback collection by Thrive-WiSE.
- ❖ Raw data provided to Partner. Thrive-WiSE will not store any data that is collected.



- ❖ All feedback and attendee records anonymized by Thrive-WiSE prior to presentation and delivery.

